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Editorial Team

Mr. Ameet Kulkarni Ms. Deepa Saibannavar



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Dear Readers,

Greetings! We take immense pleasure in bringing forth the latest issue of IMER Happenings to you. Below please find, keeping in tune with 21st. century preferences, a pictorial representation of the joy that the year gone by meant to us all.

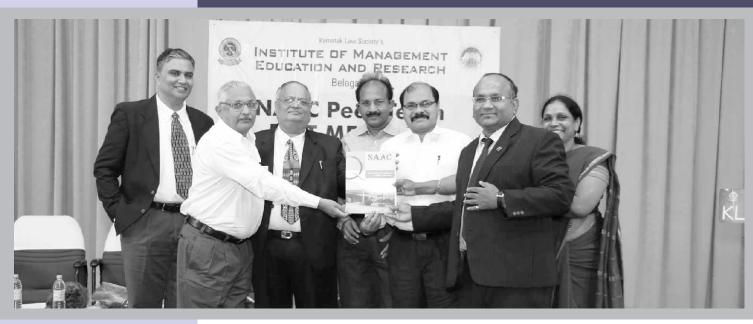


We thank our readers for their continued support and goodwill towards KLS IMER. Happy Reading!

Till next time....



NAAC Accreditation





KLS IMER was accredited with "A" grade in its maiden assessment in June 2016 by a Peer Review team consisting of Dr. Vasant M. Chavan, Former Pro Chancellor, Shivaji University, Kolhapur (Chairman of the Peer Team); Dr. K. Rama Mohana Rao, Former Registrar, Andhra University, Vishakhapatanam (Member coordinator of the Peer Team); and Dr. Tharsis Joseph, Director, SISCM, Kochi.

As part of the assessment, the Peer Team independently visited all facilities (for the conduct of curricular, co-curricular and extracurricular activities) and support services (Hostel, Cafeteria, Gymnasium, Sports, Parking, Recreational, etc.) of the Institution; interacted with stake holders (Students, Alumni, Parents, Staff and Management); and inspected all relevant records.



At the Exit Meeting, the Peer Team gave valuable feedback and suggestions for further improvement. The Peer Team appreciated the state of art infrastructure of our institution.











INCUBATEES	
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Teknovators Solutions Up.		
Nirnal Purifier		
Grascycles		
Multipeeler		
Happydesk Online Pvt. Ltd.		
Tifftree		
Parivartan Foods Pvt. Ltd.		
Netalkar Power Transmission		
Sample Trunk		
The Thought School		
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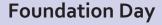
These startups on campus are a live laboratory for our B-School students and a great source of business internships and case studies. Sandbox Startups, an incubation support wing of Deshpande Foundation, Hubballi, in association with KLS IMER set up a full-fledged Incubation Centre Known as Sandbox-IMER Incubation Centre to support, promote and foster start-ups in Belagavi. The Centre was inaugurated by **Shri. Naveen Jha**, CEO, Deshpande Foundation and **Shri. Ram Bhandare**, noted industrialist and Vice President, Karnataka Law Society, on 27th July 2016. **Shri. C. M. Patil**, CEO, Sandbox Startups welcomed the gathering.

The Incubation Center helps budding and aspiring entrepreneurs in the Belagavi region launch their innovative business Ideas and scale these to the next level. The Centre provides necessary physical and technical infrastructure, mentoring and networking support and assistance with regard to funding, marketing, sourcing and business development to selected start-ups. Events are conducted to promote startups.

A Mentors Network was introduced on 18 th January 2017 by **Shri. Jayant Humbarwadi**, Joint Managing Director, Ashok Iron Group, Belagavi, and **Shri. M. R. Kulkarni**, Chairman, Karnatak Law Society.

Mr. Gururaj Deshpande, Founder, Deshpande Foundation, visited Sandbox IMER Incubation Centre and interacted with mentors and spoke about how to mentor startups.









Vijay Baburao Pusalkar





SHRI. R. V. DESHPANDE



SHRI. ANANT N MANDGI



SCHOLARSHIP BY GOGTE FAMILY

KLS IMER celebrated its 26th Foundation Day on 16 th September 2016, which coincided with the 100th Birth Anniversary of Late Shri. Raosaheb Gogte, a patron of Karnatak Law Society. Shri. Arvind Gogte, and Shri. Shirish Gogte along with other members of Gogte family and dignitaries offered floral tributes to Late Shri. Raosaheb Gogte on this occasion and awarded Mr. Vishal Shetty, the topper of the Institution (2014-16 batch) with a scholarship instituted by the Gogte family.

Chief Guest Shri. R. V. Deshpande, Patron, Karnatak Law Society and the Minister for Large and Medium Industries and Infrastructure Development, Government of Karnatak, felicitated Shri. Vijay Pusalkar Founder and Chairman, Indo Schottle Auto Parts Private Limited, and son of Late. Shri. Balakrishna (Baburao) Pusalkar – the founder of BEMCO.

A video profile of Mr. Vijay Pusalkar, highlighting his entrepreneurial journey, was presented to the audience comprising industrialists, entrepreneurs, academicians, members of management and students. Citation was read by Shri. Rajendra Belgaumkar, Chairman, Governing Council, KLS IMER. Dignitaries then felicitated Mr. Vijay Pusalkar.

Mr. Vijay Pusalkar in his address to the audience shared that having fire in the belly to achieve; having a focused mind; a never give up attitude and remaining competitive throughout were the keys to entrepreneurial success.

Shri. Anant. N. Mandgi, President, Karnatak Law Society presided over of the ceremony. Shri. M. R. Kulkarni, Chairman, Board of Management, Karnatak Law Society, was the Guest of Honor.

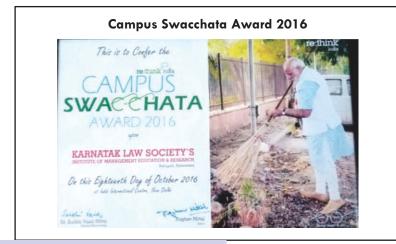
Foundation Day Cultural Event







After the Foundation Day function, an unique and mesmerizing Indian music and dance fusion program was presented by Artist Padmashri Pandit Vijay Ghate accompanied by Omkar Oak (Flute), Sheetal Kolwalkar (Dance), Ritesh Ohol (Guitar), Atul Raninga (Keyboard), Abhijeet Bhade (Drums) & Nagesh Adgaonkar (Vocal). Ms. Kolwalkar is a student of renowned Kathak exponent, Ms. Shama Bhate of Pune.





Workshops





Medical plant and their use by Dr. Shalini Bhagwat

Centre for Peace at KLS IMER organized a guest lecture on Medicinal Plant Awareness programme. Dr. Shalini Bhagwat of Shri. B. M. Kankanwadi Ayurveda Mahavidhyalaya was invited as the speaker. She gave a description of plants with medicinal properties found in and around Belagavi and how they can be put to the best of medicinal use.



NBA workshop - Dr. L. G. Kulkarni

Dr. L. G. Kulkarni, Academic consultant and Advisor conducted multiple sessions on the process and importance of National Board of Accreditation (NBA) to our staff members. He gave a bird's eye view on accreditation process and explained about the requirement and necessity of NBA.

Spiritual Science of Yoga and Modern Day Life

Mr. Nayeem Shaikh (Professional Yoga Trainer for MLRC) enthralled the students and staff through quoting the examples of benefits of yoga. He also shared his Yogic journey since the beginning and narrated how yoga has changed his way of thinking. Through simple meditation he made students and staff realize how it can calm down the mind and make it more focused. He said yoga is nothing but merging of body mind and soul with the nature.



Diabetes Health Check-up Camp

KLS IMER conducted health check-up for IMER staff at workshop hall and interaction with Dr. Neeta Deshpande, M.D., leading consultant Diabetologist & Bariatric Physician.



Career Opportunities - Air Commodore G. L. Hiremath & Lt. Colonel Niteen Rumale

A workshop on "Career Opportunities in armed forces" was conducted. Air Commodore G. L. Hiremath (student of IMER) Lt. Colonel Niteen Rumale were the resource persons for the workshop. Our students were informed by the speakers of the opportunities in Armed forces for both combat and noncombat positions. Resource persons threw light on Cadres, Recruitment methods and Training Methods, and Do and Don'ts.

Workshops





Fundamentals of Financial markets and Life of a trade

A One day workshop on "Fundamentals of Financial markets and Life of a trade" was conducted by Mr. Ranjeet Ranade, Founder of ETC partners, Bengaluru and Ms. Kavita Kulkarni, Partner, ETC, Bengaluru. Around 100 students and Faculty of various MBA and Degree colleges attended.



Strategic planning and Conflict Management - Mr. Vivek Subramaniam.

A workshop on Strategic Planning and Conflict Management was organized for MBA faculty at KLS IMER. Mr. Vivek Subramaniam of ETC partners, Bengaluru, was invited as the resource person. In his session, he highlighted the different types of strategic planning like Traditional issue based, Goal based, Alignment scenario planning and organic planning. He also introduced concepts from conflict management and various models to resolve conflicts by referring to real time corporate situations.



Certification On Investment Banking

KLS IMER conducted a workshop on "Certification On Investment Banking" by Mr. Amit, Head Training, APAR Consultancy, Bangalore for MBA 3rd semester students.



KLS IMER is recognized as IN CAMPUS CENTER OF EXCELLENCE by Confederation of Indian Industry-Institute of Logistics, Chennai.

KLS IMER has entered into a Memorandum of Agreement with CII-IL education wing of CII to offer certification program in Logistics and Supply Chain Management to interested MBA students.

The six months certification course began with 3 days contact classes. Two faculty members, Dr. Anandhi and Prof. Uma Maheshwari from CII-IL Chennai, with a rich industrial and academic experience, were the resource persons for this course.





TiE Events



Panel Discussion on Internet of things (IoT)

TiE Hubli in association with KLS' IMER, Belagavi organized a 'Panel Discussion on Internet of Things (IoT) - Opportunities and Threats' at IMER Auditorium on 20th July 2016. The Panelists were Mr. Divyesh Shah, Founder & CEO, LinkEZ Technologies, Bangalore, Mr. Abhishek Latthe, Founder & CEO, SenseGiz, Sanfrancisco, US, Mr. Swapneel Patnekar, Founder and CEO, Shreshta IT Technologies, Belgaum, and Mr. Koustubh Karnataki, Chief Engineer, FluxGen Engineering, Bengaluru. Mr. Karnataki who also moderated the discussion, initially gave a bird's eye view on Internet of Things. The discussion focused on the impact of IoT on consumers and on industries in Belagavi such as manufacturing, logistics, health-care, etc.

Government of Karnataka Schemes - Mr. Siddanna Jt. Director, DIC Belagavi

Mr. Siddanna, Jt. Director, DIC Belagavi, provided a broader picture of various schemes extended by Government of Karnataka for the budding entrepreneurs and startups. He explained the role of the Government in encouraging startups and modes of employment generation.

Investments for the Long Run - Mr. Alpesh Jain

Mr. Alpesh Jain, Regional Head, Reliance Money, Belagavi, spoke on the options of investment for long run and sustainability. He interacted with the gathering with respect to return on investment, risk factor, taxation and other profitable investment patterns.

Digital Payment & Digital Transaction options - Ms. Gayatri Bedekar

Ms. Gayatri Bedekar, Faculty, KLS VPP gave an introductory talk on Digital Payment & Digital Transaction options. She also stressed on mobile payment options and the apps related to digital payment.

'10XThinking for your business growth' - Mr. Phil Britten

TiE-Hubli in association with KLS IMER organized an interactive session as part of knowledge series with Mr. Phil Brittten, an international speaker, entrepreneur and author from Australia on '10X Thinking for your business growth' on 17th February, 2017. Mr. Britten spoke about the terrorist incident in Bali, Indonesia, and how it impacted him, and how he came back stronger from the sorrows that visited upon him.



Aarambh 2016

Our new batch in 2016 was introduced to the MBA life with lectures and perspectives by experts from diverse fields . . .



Shri. Jayant Humbarwadi Joint Managing Director, Ashok Iron Group, Belagavi.



Founder Firaa.me









Mr. Rajesh Heda ISHA Mall



Dr. M. A. Udachankar Principal, KLE University's Homeopathic Medical College and Hospital



Prof. Achala Desai Professor in English RPD College, Belagavi



Mr. Sameer Kanbargi CEO Pheonix, Belagavi.



Ms. Ashwini Belgaumkar Counseling Psychologist Crossroads Counseling Ctr., Belagavi.



Mr. Surendra Dixit Head, Partnerships & Analytics Oust Labs



Prof. Prashant Chittranjan HOD, Dept. of MBA SDM, Dharwad



Fr. Jimmy Mendes Vice-Principal St. Paul's HS, Belagavi

... they were also given a tour of student life and responsibilities at KLS IMER



Dr. Kirti Shivkumar Professor, HRM KLS IMER, Belagavi.



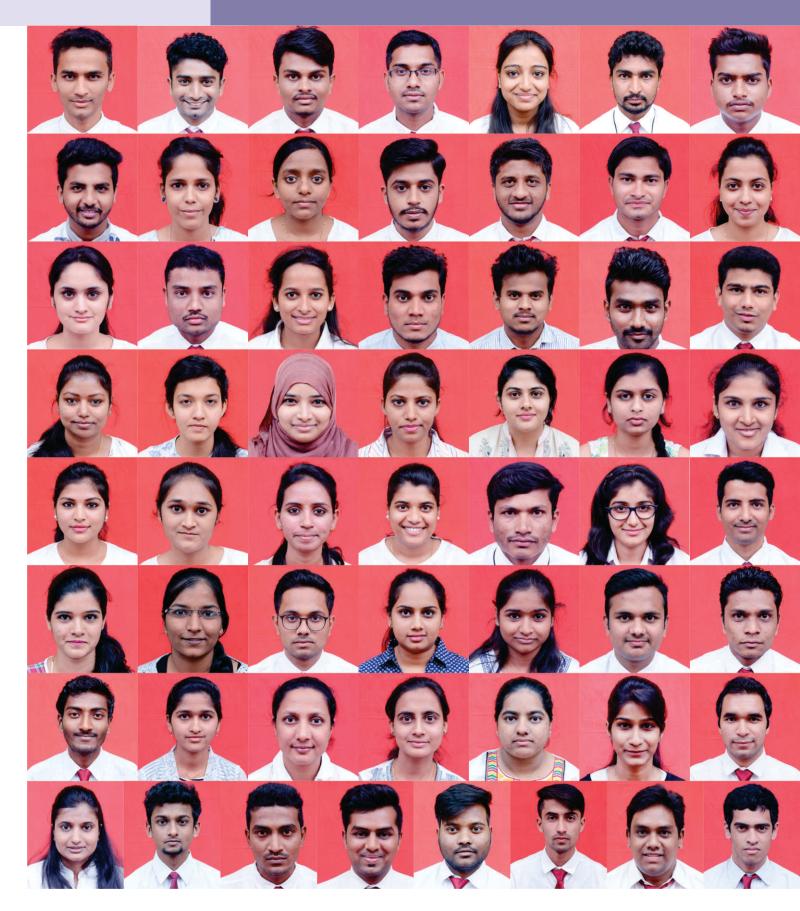
Ms. Deepa Saibannavar Lecturer, IT KLS IMER, Belagavi.



Mr. Shrirang Deshpande Asst. Professor & PGP Coordinator KLS IMER, Belagavi.

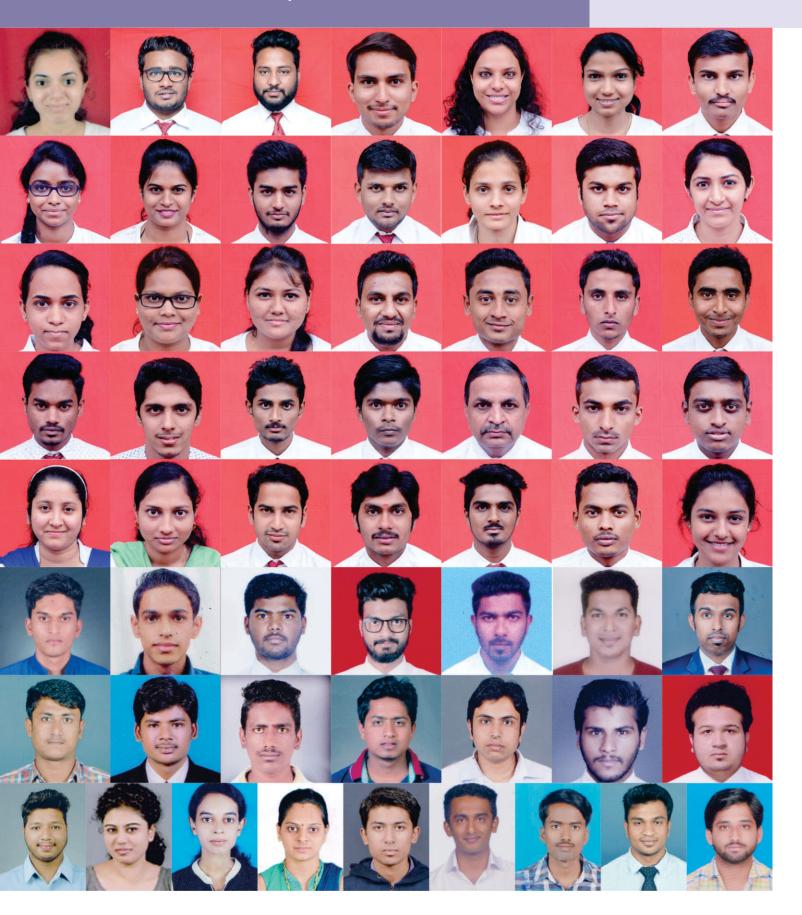
Admissions

2016 - 2018 Cycle . . .





. . . another successful year



Placements @ IMER





Mr. Ignesh Sakri Training & Placement Officer KLS IMER He brings with him a vast experience of over two decades in education industry and corporate world. From a training standpoint, he has delivered until recently in Pune, training at large private companies and educational entities like IBM, ICFAI, MIT & Symbiosis.

Below please find excerpts from Mr. Ameet Kulkarni's interview with Mr. Ignesh Sakri.

1. What has been the recent placement record at IMER?

A. IMER has yet again had a very successful campus placement season for the class of 2017. For the 70 eligible students, 93 job offers have been made, and 63 students have accepted the offers resulting in 90% placements. The highest package offered is INR 6lakhs and the average package is INR 3lakhs.

2. You also put heavy emphasis on developing students through the internship?

A. In-company internship is a key element of the learning process and is an integral part of every program - the internship is an eight week full time individual basis at the company site where students are immersed in the business environments often working on live projects. At the completion of the internship, students prepare a comprehensive report and deliver a formal presentation to the University officials. We have noticed that good internships lead to very good placements. We are also working to set up internships on campus at the Incubation Center, and other KLS IMER Projects so that students get year round work experience.

3. How do you plan the placement activity at KLS IMER?

A. Attitude, communication and knowledge are three essentials for students to succeed in their lives. We emphasize more on these three aspects thoroughly to make our students competent and capable professionals. We provide specially designed training programs to students in order to improve them to face the interview boards more effectively.

4. How do you attain student development at KLS IMER?

A. Students are exposed to various in-house trainings to improve their skills through student assessments, training on soft skills, aptitude and communication skills. At the end of two years students overall development is achieved.

We Welcome



Mr. Ameet Kulkarni

He is specialized in Marketing and General Management.

He is pursuing his doctoral program from VTU, Belagavi.



Asst. Prof. Sanjay Deshpande

He is pursuing his doctoral program

He is specialized in HRM.

from VTU, Belagavi.



Mr. Basavaraj Kumasi Physical Education Director

National Level Volley Ball player. He has represented Karnataka twice at the National level. He is a Qualified State Level volleyball Referee and has 3 years of work experience in educational institutions.

Research Colloquium Series





Academic Leadership

Dr. Ashok H Chachadi, former dean and director Kousali Institute of Management Studies, Karnataka University, Dharwar and Professor Emeritus Chetana Business School, Hubli, highlighted the importance of Academic leadership. He further said: "In all stages of academic institutions life, be it primary, secondary, college or university, academic leadership plays an important role. Chairmen of departments, deans of faculty, vice chancellors, registrars, play an important role in the life of students, teachers, non-teaching staff and in the life of an institution as a whole. They must be able to live up to this role of academic leadership."

He cautioned academic leaders to avoid rule book management and adopt a maturity based approach and strategy should be evolved on an individual basis for management of knowledge workers in academic institutions. He also explained the action research he has undertaken in this area as part of the research project.



Workshop - "Qualitative and Quantitative Analysis in Research Using SPSS"

The Research Centre of KLS IMER in Association with AIMS organized a two day workshop on "Qualitative and Quantitative Analysis in Research Using SPSS" on 27 & 28th February, 2017, for Research Scholars. The workshop was specifically designed keeping in mind the requirements of the research community regarding data analysis and to equip them with necessary research tools. The workshop focused on integrating qualitative and quantitative approaches to ensure effective research.

The workshop was inaugurated by Dr. Vijayalaxmi Aminabhavi, Professor, Department of Psychology from Karnataka University, Dharwad. In her inaugural address, Dr. Aminabhavi spoke on relevance of Qualitative and Quantitative analysis in research using SPSS. She told the research scholars to be inquisitive about research problems in the society as the society is the open book of knowledge.

Comprehensive sessions were conducted by Dr. Aminabhavi and Dr. Katarki to enable every participant to gain expertise with the theoretical foundation of each statistical technique before giving hands on experience on executing appropriate analytical tool using SPSS.



III Series



Employability Quotient - Prashant Mahiskar

An Industry Interaction Session on Employability Quotient and what Industry expects from MBA was organized. The resource person for the session was Mr. Prashant Mahiskar, Senior Manager, Aurangabad Electrical Ltd. The session was conducted for 2nd and 4th Semester students. Mr. Prashant Mahiskar spoke on the expectation of the industry from MBA graduates and the skills they need to possess to achieve success at their workplace.

Leadership and Life skills - Mr. Hegde

A session on Leadership and Life Skills was conducted on 16/12/16. Mr. Hegde spoke about the importance of Leadership skills to achieve success in life and corporate endeavours. He said - "It is vital to use IQ; Attitude determines success; positive attitude is a tool to flourish in the world and overcome obstacles; and corporate world runs on ability to provide business solutions". He further advised the students to be humble, shun ego and be open to criticism. He shared experiences for the benefit of students.

Skill & Employability - Mr. Sham Kamat

KLS IMER organized One day Interactive session on "Skill and Employability Enhancement" by Mr. Sham Kamat, Corporate Manager & Legal Consultant, Sham Kamat Counsels; He was joined by his associates, Mr. Santosh Naragund, Independent Consultant & Mr. Abhishek, Former Asst. Professor, Strategy and Entrepreneurship Development B-School, Delhi, in delivering the session.

Expectation from the Industry - Mr. Sumedh Gupte

Mr. Sumedh Gupte, Regional head - Maharashtra & Gujarat, Business Standard Limited, said that the 21st. century could be India's century taking in to account, the following developments;

- Strong gross domestic product growth
- Fourth-largest base of start-ups (Start up India)
- Country's current focus on digitization (Digital India)
- India has youth population along with the talent (youngest nation in the World)

He also spoke about what industry expects from the fresh graduates and how changes are taking place like desktop to tablets, landline to mobile & Maruti to BMW.

Competitions





Spirit 2016

IMER's annual sport events SPIRIT-2016 was conducted in November 2016 over 10 days. Events included:

Individual Events	<u>Team Events</u>
Athletics	Cricket
Tabletennis	Football
Badminton	Volleyball
Carrom	Throw ball
Chess	Kabaddi , & Lagori.

Kaizen 2016

Kaizen is a Japanese word meaning continuous improvement.

With a view to promoting a practical approach to problem solving, the Institute organized a Kaizen project competition on 15th December 2016. There were fifteen Kaizen projects and all the students from final year MBA participated in the event.

Mr. Nitish Suntankar and Mr. Srihari Lele from NVST TQM Consultants, Belagavi, were judges.





Body Building - 2016

At KLS IMER we believe in promoting all sports.

KLS partnered with BDBBA to conduct this event - an inter institutional competition, and a district level competition.

Inter KLS Institutional Competition - 19 Students from IMER, GIT, Vasantrao Potdar Polytechnic, Gogte P.U . and Gogte College of Commerce participated in "Mr. Gladiator – 2016".

District Level Competition - 40 students from various colleges of Belagavi District participated in "Mr. IMER 2016" District level Inter collegiate Body Building Competition.



Antaraprerena – 2016

Antaraprerana is a flagship annual Business Plan competition of the Institute. The objective of this event is to promote entrepreneurial spirit among the IMER student community by encouraging students to prepare a business plan, which they can realize in the coming future, by considering all the aspects involved in creating a new business or rebuilding the existing one.

The competition comprised of these rounds:

Pitching; Presentation of Business Plan; Prototype presentation.

Extension Activities





Blood Donation Camp 2016

The Blood Donation Camp at IMER is an annual event. Mr. Vinay Balavalli, Cluster Head HDFC Bank inaugurated the camp. In total, 63 Donors (Students & Staff) donated blood on this occasion.

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CREDAI

KLS IMER completed a consultancy project on 'Analysis of Unsold Residential Inventory (New) in Belagavi City' for the year 2016 for CREDAI Belagavi Chapter. This consultancy report was released in Hotel Sankam, Belagavi on 7th Dec. 2016 on the occasion of AGM of CREDAI Belagavi Chapter.

The report was released by District Commissioner Shri. N. Jayaram, City Corporation Commissioner Shri. Shashidhar Kurer and CREDAI President Mr. Qais Noorani in the presence of all CREDAI and non CREDAI members of Belagavi.



Vidya Aadhar Project

We donated our old newspapers and magazines to ShantaiVrudhashram as a part of "VidyaAadhar" project as a small contribution towards the social cause. So far we have donated 9 times for the project.



Empowering women entrepreneurs

KLS IMER AND AVISHKAAR (a non-profit women's entrepreneurial group) jointly organized a one day workshop on 03/12/16, for women entrepreneurs titled "Empowering Women Entrepreneurs". The objective of the workshop was to help women entrepreneurs to understand what it takes to be a successful entrepreneur and also help them to understand the use of information technology tools and social media for business.



Cashless economy in rural areas

KLS IMER conducted an extension activity to promote digital economy/cashless economy as a part of Vittiya Saksharata Abhiyan of Ministry of Human Resource Development, Government of India. An IT team with 35 students visited rural places like Honga, Hattargi and Yamkanmardi. Students and staff interacted with local retailers, general public, farmers and auto drivers and provided them with insights and suggestions about going cashless using digital tools.



Arts @ IMER

Performance by Vidya Borkar

KLS IMER organized a Vocal Hindustani musical programme by Mrs. Vidya Balloli Borkar, M. A. in Music, Sangeet Visharad and International Artist who has performed in several other countries including UK for all the students at IMER Auditorium.





Mirchi Campus Star - 2016

Radio Mirchi-98.3 FM conducted "Mirchi Campus Star-2016" Talent hunt event at KLS IMER. Students from 1st and 2nd year MBA participated in the event. Ms. SupritaLokur and Mr. RushikeshPatil won the contest and were declared eligible to participate in the next round at Bengaluru. Mr. Bipin Karyappa from Radio Mirchi anchored the event. Mrs. Shailaja G. Hiremath and Mr. Sanjay Deshpande judged the performances. Dr. Purushottam Bung, Director, KLS IMER distributed the prize to the winners.

Yoddha Sanyasi- Swami Vivekananda" Mono act

KLS Institute of Management Education and Research in association with Ramakrishna Mission Ashram, Belgaum hosted a mono act play "Yoddha Sanyasi- Swami Vivekananda. An Excellent mono act was performed by Shri. Damodar Prakash Ramdasi, Human Excellence Foundation, Pune. The audience was spell bound by the performance.



Assistance for MBA Aspirants

PGCET/KMAT Crash Course



IMER conducted a crash course for PGCET & K-MAT 2016. The participants were allowed during the crash course, to make use of learning resources of IMER, including the library, computer lab, internet, as well as mentoring by the senior faculty of the Institute which helped them in getting admission to the college of their dreams.

Scholarships



Scholarships of Rs. 50000/- were given to two students Mr. Sudhensh Chindak & Ms. Bhavana Bhosale from 2016-18 batch who secured a rank within 500 in PGCET - 2016 and a scholarship of Rs. 25,000/- to Mr. N. P. Rumale for securing highest rank in K-MAT.

Scholarships were awarded at the hands of Dr. S. B. Hosamani, Honorable Vice-Chancellor, RCU, Belagavi.



Congratulations



Mr. Vishal Shetty Batch 2016 2nd rank to Rani Channamma University, Belagavi

Observances



21st June, 2016:International Yoga Day



15th August, 2016 : Independence Day



2nd October, 2016 : Gandhi Jayanti



26th January 2017: Republic Day



19th January 2017: Swatcha Bharat Abhiyaan

Obituary



We deeply mourn the sad and untimely demise of our beloved student, **NAVEEN GANGAL**

We, the IMER family are heartbroken at this loss. Our deepest condolences go to the bereaved family

May his Soul Rest in Eternal Peace

IMER Commitment to a Green Future



Our Pride - Roof Top Solar Project (70kwp)



Expected Power Generation : 1.10 Lakh units per year.

Rain Water Harvesting



Rain water harvesting potential : 14 Lakh Liter per year

Waste Management to produce cooking gas for our canteen



Waste is collected from all over the campus and composted to deliver gas to our canteen

Alumni Appeal

We are delighted to reach out to you through this Newsletter. We seek your contribution to the newsletter in terms of articles, current happenings in industry and your professional growth as well. We will be glad to include it in our newsletter.

Contact details:

Contact Number Email Id

- Alumni Relations Officer : Ameet Kulkarni, KLS IMER Class of 2012 0831-2481745 :
 - alumniassociation@klsimer.edu •



About Relevance, Exposure, and Placements

Vision

To excel in Management Education, Research, Consultancy, Industry Institute interface and Alumni Relations.

Mission

To transform every student into an industry ready and motivated business leader with an entrepreneurial mind set.

Commitment

Passion

Values

Integrity

Quality Policy

To continually improve processes of admission, teaching, learning, examination, evaluation, placement, alumni relations, research and extension in order to become an industry friendly institution of academic excellence.



Historic Yallur Gad from our terrace

Designhouse